# **The Workforce Training Fund**

Helping Strengthen The Workforce in Masachusetts









#### **Overview**

Through the Workforce Training Fund (WTF), Massachusetts' businesses and labor organizations are eligible to receive matching grants of up to \$250,000 and in some cases up to \$1 million to help pay for critical, up-to-the-minute employee training for up to two years. Additionally, the Fund provides technical assistance grants of up to \$25,000 to help employers access assistance in identifying training needs, developing a training plan, curriculum or other training-related activities.

### **How It Works**

Massachusetts employers submit an application on or before one of three application deadlines per fiscal year. Information requested includes company financial information for the most recent two-year period and an outline of proposed employee training. Applications are reviewed by staff teams and recommended to the advisory panel for a decision.

Grant recipients receive an initial start-up payment of 25% of the grant fund amount approved, with three subsequent payments over the duration of the training. Recipients maintain and submit documentation as proof that training is being conducted. The Workforce Training Fund team conducts on-site visits to provide employers with technical assistance and to address training concerns.

## **Advantages**

- You decide the type of training—not us. Applicants are able to design and develop training based on specific, local company needs. With few exceptions, all jobrelated training and all employees are eligible.
- You decide who does the training—not us. Applicants
  may select a training provider or providers of their own
  choosing, including internal staff who have the
  knowledge and expertise to deliver training to company
  employees.
- You decide what the training outcomes should be—not us. All goals, objectives and outcomes are of the applicant's choosing.
- You decide the means in which to accomplish the training. Applicants can meet match requirement through in-kind contribution, as well as cash match.

# **Eligibility**

The Fund is open to any Massachusetts employer who pays into the Workforce Training Fund through the Commonwealth's Unemployment Insurance program. Grant recipients must be up-to-date with their payments to MA Unemployment Insurance and must provide a certified copy of a certificate in good standing from the MA Department of Revenue prior to the receipt grant funds.

## **Massachusetts Business Resource Team**

One Ashburton Place Room 2101 Boston, MA 01208 (877) BIZ-TEAM or (877) 249-8326

## **Affiliated Members**

Massachusetts Office of Business Development 10 Park Plaza, Suite 3730 Boston, MA 02116 (617) 973-8600

Economic Stabilization Trust 529 Main Street, Suite 110 Boston, MA 02129 (617) 727-8158 Workforce Training Fund 19 Staniford Street Boston, MA 02114 (800) 252-1591

MassDevelopment 160 Federal Street Boston, MA 02110 (800) 445-8030

## **For Technical Information**

Workforce Training Fund 19 Staniford Street Boston, MA 02114 (800) 252-1591

For a certified copy of a certificate in good standing from the Massachusetts Department of Revenue:

www.dor.state.ma.us/help/goodstanding.htm Or by calling: 1-617-887-MDOR (6367)

Toll-free in MA: 1-800-392-6089







